#### **RESOLUTION NO. 609**

#### Certificated - Non-Supervisory Employees

WHEREAS, the Board of Directors of Everett School District No. 2 has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for that ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date, salary schedules and other applicable terms of employment for the 1997-98 school year have not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:

- 1. Individual employment contracts shall be issued forthwith, but not prior to May 15, 1997, to all non-supervisory certificated employees entitled to an offer of employment for the 1997-98 school year;
- 2. The Board hereby adopts the attached non-supervisory certificated employees salary schedules for application for the 1997-98 school year; and
- 3. The Superintendent is hereby directed to cause to be delivered forthwith to all non-supervisory certificated employees to be offered employment for the 1997-98 school year a completed contract in the form attached hereto and consistent with the attached salary schedules as it applies to each contract recipient.

ADOPTED BY THE Board of Directors at a regular meeting thereof held May 12, 1997.

EVERETT SCHOOL DISTRICT NO. 2
President, Board of Directors
Laula Kelley-Clarke
Mil. Jesse

#### EVERETT SCHOOL DISTRICT NO. 2 CERTIFICATED EMPLOYEE CONTRACT

Date:

Employee: Position:

Position: Non-Supervisory Co School Year: 1997-98	ertificated Em FTE:	nployee	Days of Service:
Salary: \$	Placement:	Step	Highest Degree:
hereinafter called the District, and conditions of employment as prescr regulations of the District; (b) performed by the policies, rules and regulations school holidays and vacation period Superintendent of Schools; (e) be	the above-natibed by the law orm such dutientions of the Dis; (d) be subpaid in according date of issual	med employee, that so we of the State of Was es as are prescribed be district; (c) provide about ject to reassignment of lance with regulations ance above, and failure	a. 2, Snohomish County, Washington, said employee shall: (a) accept the shington and by the policies, rules and y the laws of the State of Washington ove-stated days of service exclusive of duties not involving demotion by the of the District; (f) sign and return this e to return this contract within ten (10) acceptance of re-employment.
the statues governing the public	schools of the	e State of Washingt	ract, the Employee shall be subject to on including having a valid State of the contract registered in the District
conditions of the Collective Bargain	ing Agreement ns of this empl	t between the District loyee contract shall be	ngton State law and the terms and and the Everett Education Association. inconsistent with the provisions of the ining Agreement shall prevail.
	action consiste	ent with State funding	ve to the effective date of the contract authorization laws and the Collective ssociation.
The Employee and the Boar	d of Directors	of the District agree to	its terms.
IN WITNESS WHEREOF, w	e have hereun	nto subscribed our nan	nes.
·			
Signed:	Dated	Signed:	Hammond, Secretary
Limployee	Dated		I of Directors
			: 
Ву:		Dated:	
Registrar	Dated		`
	contract shoul	d be signed and retu	rned. Upon approval one copy will be
returned to the Employee.			

### EVERETT SCHOOL DISTRICT NO. 2 CERTIFICATED NON-CONTINUING EMPLOYEE CONTRACT

Employee: Position: Non-Supervisory	Certificated Employee		Date:
School Year: 1997-98	FTE:	<b>.</b>	Days of Service:
Salary: \$	Placement: Step		Highest Degree:
It is hereby agreed by and Washington, hereinafter called employee shall: (a) accept the State of Washington and by the p duties as are prescribed by the la regulations of the District; (c) provand vacation periods; (d) be sub Superintendent of Schools; (e) be and return this contract within ten this contract within ten (10) days on non-acceptance of re-employment.	the District, and the conditions of employn olicies, rules and regul ws of the State of Was vide above-stated days ject to reassignment of e paid in accordance w (10) days of the date of the above date of issue the conditions.	above-named nent as prescril ations of the Dishington and by of service excluding futies not invoith regulations of issuance about the service and the service about the servi	employee, that said bed by the laws of the strict; (b) perform such the policies, rules and usive of school holidays olving demotion by the of the District; (f) sign ve, and failure to return
It is further agreed that dube subject to the statues govern having a valid State of Washingto contract registered in the District a	ing the public schools n professional education	of the State o	f Washington including
This contract shall be sulterms and conditions of the Col Everett Education Association. In shall be inconsistent with the prov of the Collective Bargaining Agree	lective Bargaining Agr the event that any of the isions of the Collective	eement betweene provisions of	en the District and the this employee contract
The annual 1997-98 salary of the contract on the basis of authorization laws and the Collective Everett Education Association.	of subsequent board	action consiste	ent with State funding
The employee named here employee who has been granted a year only and is not a continuing of	a leave by the District.	This contract is	
The employee and the Boa	ard of Directors of the D	District agree to	its terms.
IN WITNESS WHEREOF,	we have hereunto sub	scribed our nam	nes.
Signod		Signed:	<u> </u>
Signed: Employee	Dated	Jane	e Hammond, Secretary rd of Directors
By: Registrar	 Dated	Dated:	
. (05,01,01			

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.

### EVERETT SCHOOL DISTRICT NO. 2 PROVISIONAL CERTIFICATED EMPLOYEE CONTRACT

Employee:		Date:
Position: Non-Supervisor School Year: 1997-98 Salary: \$	y Certificated Employee FTE: Placement: Step	Days of Service: Highest Degree:
Washington, hereinafter called employee shall: (a) accept the State of Washington and by the duties as are prescribed by the regulations of the District; (c) pand vacation periods; (d) be a Superintendent of Schools; (e) and return this contract within the	d the District, and the a ne conditions of employment e policies, rules and regulation laws of the State of Washir rovide above-stated days of subject to reassignment of double be paid in accordance with en (10) days of the date of issue	District No. 2, Snohomish County, bove-named employee, that said it as prescribed by the laws of the ons of the District; (b) perform such agton and by the policies, rules and service exclusive of school holidays uties not involving demotion by the regulations of the District; (f) sign assuance above, and failure to return nce shall constitute a resignation or
It is understood and agrand that the provisions of RCW	• •	ed herein is a provisional employee
be subject to the statues gove	erning the public schools of gton professional education of	er this contract, the Employee shall the State of Washington including certificate for the entire period of the
terms and conditions of the C Everett Education Association.	Collective Bargaining Agreer In the event that any of the rovisions of the Collective Ba	vith Washington State law and the ment between the District and the provisions of this employee contract orgaining Agreement, then the terms
the contract on the basis of sub	sequent board action consis	ed retroactive to the effective date of tent with State funding authorization e District and the Everett Education
The Employee and the B	Board of Directors of the Dist	rict agree to its terms.
IN WITNESS WHEREO	F, we have hereunto subscri	ibed our names.
Signed: Employee	Sated	Signed:  Jane Hammond, Secretary  Board of Directors
By: Registrar	 Dated	Dated:

The original and one copy of this contract should be signed and returned. Upon approval one copy will be returned to the Employee.

## EVERETT SCHOOL DISTRICT INTERIM 1997-98 CERTIFICATED SALARY SCHEDULE

STEP	ВА	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	22454	23134	23810	24502	25170	25852	26527	27203	27884	28565
1	23695	24372	25046	25730	26407	27090	27769	28446	29126	29803
2	24937	25613	26289	26969	27649	28324	29010	29689	30366	31046
3		26858	27533	28213	28892	29570	30249	30927	31605	32288
4		28093	28769	29450	30129	30809	31486	32165	32846	33523
5			30012	30694	31373	32049	32731	33413	34093	34768
6				31931	32609	33289	33972	34648	35329	36004
7				33171	33852	34529	35207	35889	36569	37248
8				34417	35091	35771	36448	37127	37811	38490
9					36333	37012	37689	38369	39046	39725
10					37572	38251	38932	39610	40290	40965
11					38810	39490	40172	40847	41528	42208
12						40731	41411	42088	42769	43447
13						41971	42655	43331	44010	44690
14	•					43318	44000	44677	45358	46038

Master 1796 Doctor 2245

# EVERETT SCHOOL DISTRICT INTERIM 1997-98 GRANDFATHERED CERTIFICATED SALARY SCHEDULE

STEP	ВА	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	22454	23134	23810	24502	25170	25852	26527	27203	27884	28565
1	23695	24372	25046	25730	26407	27090	27769	28446	29126	29803
2	24937	25613	26289	26969	27649	28324	29010	29689	30366	31046
3		26858	27533	28213	28892	29570	30249	30927	31605	32288
4		28093	28769	29450	30129	30809	31486	32165	32846	33523
5		29338	30012	30694	31373	32049	32731	33413	34093	34768
6		30572	31246	31931	32609	33289	33972	34648	35329	36004
7		31813	32492	33171	33852	34529	35207	35889	36569	37248
8		33056	33733	34417	35091	35771	36448	37127	37811	38490
9		34295	34971	35652	36333	37012	37689	38369	39046	39725
10		35533	36214	36898	37572	38251	38932	39610	40290	40965
11		36772	37452	38134	38810	39490	40172	40847	41528	42208
12			38691	39372	40054	40731	41411	42088	42769	43447
13				40614	41292	41971	42655	43331	44010	44690
14						43318	44000	44677	45358	46038

Master 1796 Doctor 2245

## EVERETT SCHOOL DISTRICT INTERIM 1997-98 REGULAR TRI SALARY SCHEDULE

STEP	ВА	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	2040	2103	2164	2228	2288	2349	2411	2472	2536	2596
1	2154	2215	2277	2339	2401	2462	2523	2586	2648	2709
2	2267	2329	2390	2452	2515	2576	2636	2700	2761	2823
3		2442	2502	2566	2627	2688	2751	2811	2874	2935
4		2554	2617	2678	2739	2802	2863	2924	2987	3048
5			2729	2791	2853	2914	2975	3038	3100	3162
6				2903	2965	3027	3089	3149	3212	3273
7				3015	3077	3140	3201	3264	3324	3386
8				3129	3190	3252	3313	3376	3438	3499
9					3303	3364	3427	3488	3550	3611
10					3415	3478	3540	3600	3662	3724
11					3528	3590	3652	3714	3775	3837
12						3702	3764	3826	3889	3949
13						3815	3877	3940	4001	4062
14						3938	4000	4061	4123	4185
15						3938	4000	4061	4123	4185
16						3938	4000	4061	4123	4185
17						3938	4000	4061	4123	4185
18						3938	4000	4061	4123	4185
19						3938	4000	4061	4123	4185
20						3938	4000	4061	4123	4185
21						3938	4000	4061	4123	4185
22 .	6					3938	4000	4061	4123	4185
23						3938	4000	4061	4123	4185
24						4238	4300	4361	4423	4485

Master 163 Doctor 204

## EVERETT SCHOOL DISTRICT INTERIM 1997-98 GRANDFATHERED TRI SCHEDULE

STEP	ВА	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90	BA + 105	BA + 120	BA + 135
0	2040	2103	2164	2228	2288	2349	2411	2472	2536	2596
1	2154	2215	2277	2339	2401	2462	2523	2586	2648	2709
2	2267	2329	2390	2452	2515	2576	2636	2700	2761	2823
3		2442	2502	2566	2627	2688	2751	2811	2874	2935
4		2554	2617	2678	2739	2802	2863	2924	2987	3048
5		2668	2729	2791	2853	2914	2975	3038	3100	3162
6		2779	2839	2903	2965	3027	3089	3149	3212	3273
7		2891	2953	3015	3077	3140	3201	3264	3324	3386
8		3004	3065	3129	3190	3252	3313	3376	3438	3499
9		3117	3178	3242	3303	3364	3427	3488	3550	3611
10		3229	3291	3354	3415	3478	3540	3600	3662	3724
11		3342	3403	3466	3528	3590	3652	3714	3775	3837
12			3516	3580	3953	3702	3764	3826	3889	3949
13				3692	3754	3815	3877	3940	4001	4062
14						3938	4000	4061	4123	4185
15						3938	4000	4061	4123	4185
16						3938	4000	4061	4123	4185
17						3938	4000	4061	4123	4185
18						3938	4000	4061	4123	4185
19		•				3938	4000	4061	4123	4185
20						3938	4000	4061	4123	4185
21	•					3938	4000	4061	4123	4185
22		· .				3938	4000	4061	4123	4185
23						3938	4000	4061	4123	4185
24						4238	4300	4361	4423	4485

Master 163 Doctor 204